

## **Board-Staff Communications**

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the superintendent or designee.

### **Staff Communications to the Board**

All formal communications or reports to the Board or any Board committee from principals, teachers or other staff members will be submitted through the superintendent or designee. This procedure will not be construed as denying the right of any employee to address the Board about issues which are neither part of an active administrative procedure, nor disruptive to the operation of the district. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern.

### **Board Communications to Staff**

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent or designee. The superintendent or designee will provide appropriate communication to keep staff fully informed of the Board's priorities, concerns and actions.

### **Visits to Schools**

School visits by Board members will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent or designee, principals and other supervisors.

END OF POLICY

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Legal Reference(s):

[OAR 581-022-1720](#)

Anderson v. Central Point School District No. 6, 554 F. Supp. 600 (D. Oregon 1982); aff'd in part, 746 F. 2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).