

Job Sharing

1. Each of two persons within the same bargaining unit may request to fill a position each at .5 FTE.
2. A supervisor may recommend that a position is to be shared, subject to the following conditions:
 - a. The supervisor will ensure that specific goals and objectives are developed defining the job-sharing assignment;
 - b. The supervisor will assure that common planning, if necessary, is provided;
 - c. The supervisor will assure that individuals participating in job sharing will receive adequate information from in-service and staff meetings;
 - d. The supervisor will take into consideration the total number of individuals to be supervised;
 - e. The position to be shared will be approved by the superintendent.
3. An employee who participates in job sharing will be considered a part-time employee as defined in district policy and/or the appropriate collective bargaining agreement.
4. A supervisor may change a position from job sharing to a single employee by assuring placement for the involved employees in positions which provide them with compensation and benefits equal to or greater than each employee received in the job-sharing position.