

Threats of Violence**

The Board is committed to promoting a positive and safe learning and working environment. To this end, student threats of harm to self and to others, threatening behavior or acts of violence, including threats to damage school property shall not be tolerated. This policy is in effect during all district activities and on all district property.

Students shall be instructed that it is their responsibility to inform an employee regarding any information or knowledge relevant to conduct prohibited by this policy. Parents and other constituents will be encouraged to report such information to the district. Staff shall immediately notify an administrator of any threat, threatening behavior or any act of violence, of which they have knowledge, or have witnessed. All reports will be promptly investigated and documented, and the district office shall be informed immediately.

1. The administrator shall:
 - a. Remove immediately from a classroom any student who has threatened to injure himself/herself, another person or to severely damage school property;
 - b. Determine the intent and level of seriousness of a K-3 age student's actions. If these actions are determined to be a danger to either the student or to others, place the student in a setting in which the behavior will receive immediate attention. This may include, but not be limited to, the principal's office, the assistant principal's office, the office of a Teacher Standards and Practices Commission (TSPC) licensed school counselor or psychologist, or the office of any licensed mental health professional recognized by the district;
 - c. Require the student to undergo a functional behavioral assessment and/or a safety risk assessment or be evaluated by a district-approved licensed mental health professional before allowing the student to return to the classroom.
2. The administrator shall notify the student's parent(s) of the student's behavior and the school's response including whether law enforcement has been notified, as appropriate.
3. The superintendent or designee is authorized to enter into contract(s) with licensed mental health professionals to perform necessary evaluations.
4. It is the intention of the district to allocate resources needed to implement this policy.
5. The principal or appropriate administrator shall notify the parent of a student and the identified student when the student's name appears on a targeted list that threatens violence or harm to the student, or when threats of violence or harm are made directly to a student.

6. The principal or appropriate administrator shall notify a district employee when his/her name appears on a targeted list that threatens violence or harm to the district employee.
7. The principal or appropriate administrator will attempt to notify the person(s) specified in items 5. and 6. above by telephone or in person within 12 hours of discovering the targeted list or of learning of the threat.
8. The superintendent or designee is authorized to develop administrative regulations for addressing assaultive or threatening behavior and to keep the district in compliance with the law.

END OF POLICY

Legal Reference(s):

ORS 161.015	OAR 581-021-0050 to -0075
ORS 166.210 - 166.370	OAR 581-053-0010 (5)
ORS 332.107	OAR 581-053-0015 (7)(k)
ORS 339.115	OAR 581-053-0545 (4)(c),(w)
ORS 339.240	OAR 581-053-0550 (5)(y)
ORS 339.250	
ORS 339.260	
ORS 339.325	
ORS 339.327	
ORS 809.060	
ORS 809.260	

Gun-Free School Zones Act of 1990, 18 U.S.C. Sections 921(a) (25), (26) and 922(q); as amended by P.L. 104-208, Section 101(f) (1996) and P.L. 103-322, Section 320904 (1994).

Education of the Handicapped Act of 1975, as amended, 20 U.S.C. Sections 1400-1427, as amended and renamed Individuals with Disabilities Education Act (IDEA), P.L. 101-476, 104 Stat 1103 (1990), as amended P.L. 105-17 (1997). [P.L. 94-142 is a well-known “short” reference to this federal legislation.]